

Candidate evaluation methods and tool





Introduction

Interviews are the most interesting part in the hiring and recruiting process of an organization at this stage **evaluation of candidate** is very important so employers try to ask different type of questions to hire the best candidates, as a wrong hire can cost the organization in a very negative way. So we have a solution now for making the process fuss free for evaluator to assess the candidate.

Nocheatingdude is a free online testing platform. It is a feature rich solution that enables remote administration of tests to multiple candidates.

For evaluators, it's an easy way to conduct exams and assess candidate competencies. For candidates, it's a easy and convenient method to take tests.

Tools For Better Evaluation of Candidates:



Psychometric testing:



Role play interview



Online assessment

Benefits for candidate



- ❖ Remote test administration
- ❖ Test hundreds of candidates simultaneously
- ❖ Leverage tech driven proctoring to ensure fair practice
- ❖ Minimize malpractices through tech-enabled monitoring
- ❖ Shuffle/randomize question selection to create new tests instantly
- ❖ Go green- Eliminate paper and pen tests
- ❖ Create one-time tests and shuffle questions
- ❖ Minimize potential for malpractices
- ❖ Quick turnaround of results



No Cheating Dude

Features of nocheatingdude:

Tab Change
Notification

Customizable
Tests

Flexible Test
Configuration

Rich, Global
Questions
Catalogue

Photo
capturing and
video recording

Infinite Tests

Analytics and
Reports

Range of
question types

Tips for Evaluation of Candidates During The Interview



Asking intelligent and probing questions:

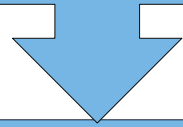
Promote two-way conversation:

Avoid giving vague replies to candidate's queries:

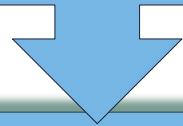
Give interview feedback on time

Creative ways for Evaluation of Candidates

Ask them to assume a situation where they are given a chance to run the company, and the changes they would like to make



Asking the candidate to review something bad about the previous company



Notice the candidate behavior outside the interview room



Thank You

Contact Us

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